



Janvikas Shikshan Sanstha, Yeoda's

ARTS COMMERCE COLLEGE, YEODA

Tq. Daryapur, Dist. Amravati, Maharashtra, PIN:444706

Permanent Affiliated to S.G.B.Amravati University, Amravati

(NAAC ACCREDITED "B+" GRADE)

Recognised by U.G.C. u/s 2(f) & 12B

Email: acollegeyeoda@gmail.com

College Code: 155

Phone No: 07224-237063

website: www.accy.ac.in


6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

1. Performance-Based Assessment System (PBAS) is monitored by the IQAC where teachers are promoted from one grade to another.
2. Term-end report of the staff is acknowledged by the principal of the college and is referred for promotion.
3. The college collects feedback from all its stakeholders. The analysis of the feedback helps in taking necessary action and in improvisation of the performance of the teachers.
4. The performance appraisal system is channelized through the confidential report.
5. The Institution has a Performance Appraisal System for teaching and non-teaching staff which aids in the improvisation of the standards of the faculty members.
6. Teachers must regularly maintain their diaries that include leaving history and all the activities related to teaching, Co-curricular, Extracurricular and research activities.
7. Teachers must submit filled-information for PBAS (Performance Based Appraisal System) to the principal. Apart from that, Annual Proformas are submitted by the Teachers/Librarian Cell-in charges to the IQAC which help in the collation and cross-checking of the information.
8. The diaries are checked by the head of the department, IQAC Coordinator and Principal of the college.
9. The IQAC reviews Administrative and Academic progress to review the performance of all the departments and office administration.
10. The performance of Teachers is also assessed through Student feedback, taken at the end of every academic session and appropriate instructions were given to staff by the principal.

11. At the departmental level, IQAC conducts an internal and external academic audit of the departments wherein the departmental activities are audited by external peers.
12. As per the direction of UGC and Joint Directorate of Higher Education, Government of Maharashtra, the Institution has a performance appraisal system.
13. For Career Advancement under CAS, PBAS formats submitted to the principal at the end of every academic session are forwarded by the Principal to J.D and the affiliating S.G.B. Amravati University after approval by an Internal Scrutiny Committee.
14. After the evaluation of the report by the principal and management, it is communicated to the respective department for improving shortcomings.


श. Anil M. Katrojwar
Co-ordinator
NAAC
Arts-Commerce College
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Principal
Arts-Commerce College
Yenda, Dist. Amravati